

《Enterprise transformation 企业改革：理解与促进基础变革》

书籍信息

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内容简介

This landmark book begins with the premise that an organization must often fundamentally transform its business practices and organizational culture to fully align with and realize the value of product and process innovations. The methods and practices that are set forth give readers the tools to create the essential organizational transformations needed to meet the challenges of a complex, rapidly evolving global economy.

Enterprise Transformation is organized into four parts:

* Introduction to Transformation begins with an introduction and overview of the book. It then features a systems-oriented view of transformation as well as a theoretical perspective on the forces that propel transformation and the nature in which transformation is pursued.

* Elements of Transformation addresses issues of transformational leadership and organizational and cultural change. Next, it examines transformation principles and case studies relevant to manufacturing, logistics, services, research and development, enterprise computing, and quality management. This landmark book begins with the premise that an organization must often fundamentally transform its business practices and organizational culture to fully align with and realize the value of product and process innovations. The methods and practices that are set forth give readers the tools to create the essential organizational transformations needed to meet the challenges of a complex, rapidly evolving global economy. Enterprise Transformation is organized into four parts: * Introduction to Transformation begins with an introduction and overview of the book. It then features a systems-oriented view of transformation as well as a theoretical perspective on the forces that propel transformation and the nature in which transformation is pursued. * Elements of Transformation addresses issues of transformational leadership and organizational and cultural change. Next, it examines transformation principles and case studies relevant to manufacturing, logistics, services, research and development, enterprise computing, and quality management. * Transformation Practices focuses on transformation planning and execution, financing, bankruptcy, tax issues, public relations, and the lessons learned from a variety

of transformation experiences. * Transformation Case Studies features detailed studies of Newell Rubbermaid, Reebok, Lockheed Martin, and Interface. This part also considers transformation in academia with an overview of fundamental change at Georgia Tech. These case studies demonstrate the application of principles and practices and their results. The authors of this contributed work are senior executives, leading consultants, and respected academics. Their experience in leading enterprise transformation and supporting management teams is unparalleled. Managers and executives from all industries, as well as business students, will learn about the critical tools needed to transform their organizations to keep pace with market demands and surpass competitors.

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