

# 《团队智慧Wisdom of Teams, The》

## 书籍信息

版次：1

页数：320

字数：

印刷时间：2006年07月01日

开本：

纸张：胶版纸

包装：平装

是否套装：否

国际标准书号ISBN：9780060522001

## 编辑推荐

JON R. KATZENBACH is a founder of Katzenbach Partners, consultants in the areas of team, leadership, and workforce performance. His published works include Real Change Leaders, Teams at the Top, The Work of Teams, and Peak Performance.

## 内容简介

Motorola relied heavily on teams to surpass its competition in building the lightest, smallest, and highest-quality cell phones. At 3M, teams are critical to meeting the company's goal of producing half of each year's revenues from the previous five years' innovations. Kodak's Zebra Team proved the worth of black-and-white film manufacturing in a world where color is king. But many companies overlook the potential of teams in turning around lagging profits, entering new markets, and making exciting innovations happen--because they don't know how to utilize teams successfully. Authors Jan R. Katzenbach and Douglas K. Smith talked with hundreds of people in more than thirty companies to find out where and how teams work best and how to enhance their effectiveness.

## 目录

Authors' Note

Acknowledgments

Introduction What We Have Learned

Prologue A Note About What to Expect

Part One Understanding Teams

Chapter 1 Why Teams?

Chapter 2 One Team: A Story of Performance

Chapter 3 Team Basics: A Working Definition and Discipline

Chapter 4 High-Performance Teams: Very Useful Models

Part Two Becoming A Team

Chapter 5 The Team Performance Curve

Chapter 6 Moving up the Curve: From Individual to Team Performance

Chapter 7 Team Leaders

Chapter 8 Teams, Obstacles, and Endings: Getting Unstuck

Part Three Exploiting the Potential

Chapter 9 Teams and Performance: The Reinforcing Cycle

Chapter 10 Teams and Major Change: An Inevitable Combination

Chapter 11 Team Performance at the Top: A Difficult Challenge

Chapter 12 Top Management's Role: Leading to the High-Performance Organization

Epilogue A Call to Action

Appendix A The Teams Question and Answer Guide

Appendix B Teams Researched for Book

Selected Readings

Index

本站所提供下载的PDF图书仅提供预览和简介，请支持正版图书。

[更多资源请访问www.tushupdf.com](http://www.tushupdf.com)